

JEFFREY G. NICHOLSON
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EDUCATION

UNIVERSITY OF WISCONSIN – MADISON **Madison, WI**

Graduate School of Education

Ph.D. Dissertator, Defense in June, 2008: Educational Leadership and Policy Analysis,
Dissertation Topic: Comparison of Malpractice Incidence of PAs, Physicians and NPs.
4.0 GPA in Ph.D. program.

School of Medicine and Public Health

Bachelor of Science - Health Sciences. Physician Assistant Program.
May, 1992.

HARVARD UNIVERSITY **Cambridge, MA**

Master of Education - Concentrations in International Development
and Education Administration. Magna Cum Laude, June, 1989.

UNIVERSITY OF NEBRASKA **Omaha, NB**

Master of Physician Assistant Studies
May, 2005

BOSTON COLLEGE **Chestnut Hill, MA**

Bachelor of Science - Double Major: Biology and Philosophy
Magna Cum Laude, June, 1984.
Accepted to the MD program, Medical College of Wisconsin, 1983, not attended

PROFESSIONAL MEDICAL/CLINICAL EMPLOYMENT HISTORY

EMERGENCY ROOM AND URGENT CARE CLINICIAN

St. Josephs Hospital Emergency Department	Milwaukee, WI
Full time emergency medicine and urgent care clinical practice July - Nov. 2006 and Nov. 2007 to present. Part time emergency medicine and urgent care clinical practice from Jan.,1997 through June, 2006 at the sites below. Forty hours average work in emergency medicine and urgent care per month.	
St. Josephs Hospital Emergency Department	Milwaukee, WI
Stoughton Hospital Emergency Department	Stoughton, WI
Mercy Hospital Emergency Department	Janesville, WI
The Monroe Clinic Emergency Department	Monroe, WI
Meriter Hospital Emergency Department	Madison, WI
Sauk Prairie Memorial Hospital Emergency Department	Prairie du Sac, WI

CLINIC MANAGER AND CLINICIAN – FAMILY MEDICINE PRIMARY CARE CLINIC

The Medical College of Wisconsin and Froedtert Hospital	Milwaukee, WI
Responsibilities included the provision of all aspects of primary medical care to a complex patient population. Providers included six physicians, two physician assistants, a nurse and two medical assistants. Managerial responsibilities included the oversight of clinic staff including a physician assistant, nurse, medical assistants, scheduling of medical staff and providers, staff evaluations, ordering of supplies, patient tracking, development of patient care initiatives. This position was eliminated due to cessation of the Milwaukee County “GAMP” insurance program at MCW. Dec. 2006 – Nov. 2007	

FAMILY PRACTICE CLINICIAN

Family Practice Medical Clinic, Branch of Central Plains Clinic Ltd., Beresford, SD

One of two full time certified Physician Assistants, working independently of direct MD supervision, managing the full spectrum of general practice patients in a rural, medically underserved setting - all aspects of family practice and primary care including emergency medical services. Basic radiology and laboratory evaluation also performed independently of support staff while on-call. Management of nursing home patients and weekly nursing home rounds included. MD on site and 10% chart review approximately one-half day per week. June, 1992 - June, 1994.

EDUCATION AND ADMINISTRATION EMPLOYMENT HISTORY

CHIEF EXECUTIVE OFFICER, HILLSIDE HEALTH CARE INTERNATIONAL

Responsibilities included oversight of overall operations of a mission clinic in Belize, Central America. Specific duties included the continued development of an international health education program for medical students, medical residents, physician assistant students, nurses and therapists from around the world; recruitment of long term volunteer medical staff, physicians, nurses, therapist; public relations, fund raising; oversight of the Belizean clinic employees; collaboration with US and Belizean organizational partners including educational institutions, the Belize Ministry of Health, and NGOs; and the provision of leadership and reporting to the U.S. board of directors. CEO from July, 2006 – June, 2007. Current board member and fundraiser.

HEALTH PROFESSION PROGRAM DIRECTOR

University of Wisconsin Medical School - Physician Assistant Program Madison, WI

Responsibilities included management of all aspects of a twenty-four month PA program for sixty-six students including program accreditation, direct oversight of 12 faculty and staff, securing funding, managing budget, student admissions, and teaching both didactic and clinical curriculum. Annual budget near \$1M. Accomplishments have included leading the program to the highest accreditation ranking in its history, development of the nation's only sustainable distance education program for PA certification, development of interdisciplinary partnerships and programs, acquisition and management of \$1.5M in grant funding for new program initiatives, and leadership of the transition of the PA program from a bachelor's to a master's degree program. July 2001 through June, 2006.

DIRECTOR OF CLINICAL EDUCATION

University of Wisconsin Medical School - Physician Assistant Program Madison, WI

Responsibilities included the development and management of student clinical preceptorships, oversight of clinical faculty, curriculum preparation, student clinical supervision and evaluation, classroom and on-site teaching, grant acquisition and management, faculty development, and professional research. Significant leadership role in program initiatives. Major accomplishments included the development of a network of 150 clinical preceptorship sites including the program's first international clinical opportunities and development of the program's first electronic database to manage clinical preceptor appointments, site availability and student assignments. November, 1996 – July 2001.

ASSISTANT PROFESSOR

DIRECTOR OF CLINICAL EDUCATION

University of Texas - Southwestern, Physician Assistant Program Dallas, TX

Similar duties and responsibilities as employed at the University of Wisconsin. Additional clinical work performed three-four days per month in adult ambulatory medicine at a community oriented primary care clinic. July, 1994 - October, 1996.

DIRECTOR OF ADULT BASIC EDUCATION PROGRAMS

Concilio Hispano Incorporated

Cambridge, MA

Responsibilities included the creation and management of English as a Second Language, Adult Basic Education, and Immigration Programs for Hispanics and other linguistic minorities; the writing of grant proposals to acquire Federal, State and private funding; contract negotiation; hiring, training and supervising full and part-time teaching staff and interns; preparation of contract fiscal and performance reports and ultimate responsibility for contract performance. 1989-1990.

OTHER TEACHING AND HUMAN SERVICE WORK EXPERIENCE

FATHER MATIGNON HIGH SCHOOL,

Cambridge, MA

Teacher: Ninth and Tenth grade theology. 1987-1988.

OUR LADY OF THE MOUNTAIN PREPARATORY SCHOOL,

Anjara, Jordan

Teacher: English as a Second Language, grades 7-8, 1987.

Completed while in Jesuit novitiate, 1986-1987.

ST. JOHN'S COLLEGE,

Belize, Central America

Teacher: Eleventh grade mathematics and college physics. **Coach:** Managed the school volleyball team to a championship. **Scoutleader:** Led a parish troop of thirty boys. 1984-1985.

Completed as part of the newly formed post-graduate Jesuit International Volunteer Program

MIGRANT HEAD-START PROJECT,

Fairhope, AL

Staff: Interpreted Spanish for families at day camp for migrant workers' children, created programs to boost staff morale, supervised maintenance of facilities and grounds. Summers, 1982, 1983, 1984.

BOSTON COLLEGE JESUIT INTERNATIONAL VOLUNTEER, Mexico City, Mexico

Participated in social work research and community development projects with Jesuit, Maryknoll and Sisters of Charity mission groups, 2.5 months during the summer of 1982.

GRANT ACQUISITION AND MANAGEMENT

Managed the Physician Assistant component of the **Robert Wood Johnson Foundation Partnerships for Training Grant for Wisconsin and Minnesota, also known as WisTrec**. Ensured grant success through the development of a distance education program for educating Wisconsin and Minnesota students from medically underserved areas, providing access to the PA profession for participants and health care for medically underserved communities. Chaired the Mid-level Provider Utilization Task Force of grant partners to promote the use of NP, PA, and Nurse Midwives. Co-authored an Employment Guide on Midlevel Providers for the hiring and retention of non-physician clinicians.

Acquired and managed **four successful Title VII U.S. Bureau of Health Professions Training Grants for PA Education - 1997, 1998, 2001, 2005**. Total awarded \$1,375,000. Grant initiatives included expansion and enhancements to the distance education PA program; development of a health promotion/disease prevention curriculum; development and utilization of clinical training sites in medically underserved areas; minority student recruitment and retention; development of an evidenced based medicine curriculum; development of a medical informatics CME product for physicians and preceptors; and development of a cultural competency curriculum through web-based learning, standardized patients, and hands-on workshops targeting education about Wisconsin's Native American, African American, Hispanic and Hmong communities.

Outreach Grant – Grant from UW-Madison’s Office of Continuing Education to fund delivery of three physician assistant program courses to serve non-traditional students through distance education. Awarded January, 2006, \$88,000

International Study Grant – Grant from UW-Madison’s Office of International Students and Programs to support student and faculty participation in clinical preceptorship experiences in Mayan Indian villages of Belize, Central America. Awarded March 2000, \$7500

Technology Grant – Grant from UW-Madison’s Division of Information Technology to develop and implement clinical cases in interactive CD ROM format for student assignment during clinical rotations and to monitor student progress through examinations and coding of patient encounters via the internet. Awarded June 2000, \$33,000

Association of PA Programs Research Grant – A Survey of Accredited PA Programs to Determine the Magnitude and Distribution of Instructional and Non-Instructional Responsibilities. Awarded October, 2004, \$4000.

PROFESSIONAL ACTIVITIES, SCHOLARSHIP, AND LEADERSHIP

Leadership and Committee Positions

Distinguished Fellow, American Academy of Physician Assistants (AAPA)
President - Wisconsin Academy of Physician Assistants, two terms, current Treasurer
President – Wisconsin Academy of Physician Assistants Foundation: 2003-2007
WI Representative, House of Delegates, American Academy of Physician Assistants, five terms
President-elect – Legal Medicine Caucus, American Academy of Physician Assistants
Executive Council, voting member – Department of Family Medicine, UW-Madison
Advisory Board Member – Task Force on Medical Education and Workforce of the Wisconsin Medical Society and Wisconsin Hospital Association, currently
Committee Member - International Health Advisory Committee, UW Medical School
Board Member – Hillside Health Care International, 1999-Present
Committee Member – Appeals and Grievances Committee, UW Medical School
Chair - PA, NP and CNM Utilization Task Force - Robert Wood Johnson Foundation Partnerships for Training “WisTREC” Project, 1998-2002
Member - Governing Board (Steering Committee) and Advisory Committee for the Robert Wood Johnson “WisTREC” Project, 1998-2002
PA Program Representative - Wisconsin AHEC (Area Health Education Centers) system
Consortia Chair - Association of Physician Assistant Programs, Midwest Region, 1998-99

Scholarship

Publication: Co-author, Physician Assistant portion of “Physician Assistants, Nurse Practitioners, Certified Nurse Midwives: Employment Guide.” December, 1999, updated annually
Editor: *Physician Assistant Employment Guide*, 2002, 2004, 2006 editions
Article: Hillside Health Care Clinic: A Rural Belize International Preceptorship, *Journal of Physician Assistant Education*, Vol. 18, No. 1, 2007
Article Reviewer and Article Editor – *Perspectives on Physician Assistant Education* 1999-2005
Article: Guidelines of Program Collaboration on the Use of Clinical Training Sites in *Perspective on Physician Assistant Education*, Vol. 10, No. 3, Summer 1999
Editor: American Diabetes Association, Dallas-Fort Worth Hospital Council, *Manual of Nutritional Therapy*, 1996
Editor: Chronicle Guidance Publications, Inc. *Occupational Brief on Physician Assistants*, 2002.
Presentation: First Place Award, American Academy of Physician Assistants, Research Poster “PA Program Graduates Choosing Employment in Medically Underserved Areas,” 1996

Workshop Leader: “Computer Literacy for Clinical Practice,”

American Academy of Physician Assistants Annual Conference, 1997,1998

Presentation: Association of PA Programs, “Medically Underserved PA Employment,” 1996

Presentation: “Effective Utilization of PAs, NPs, and CNMs” at the Robert Wood Johnson Foundation Partnerships for Training Conference, 1998

Presentation: “Keeping Track of Distance Students’ Clinical Competencies” WisTREC Partnerships for Training Conference, March 6, 2003

Faculty Development Workshops– “Eliciting Feedback,” “Effective Precepting,” 1996, 1998

Examination writer and reviewer - Association of Physician Assistant Programs, 1999-2000

Consultant Positions

President, PA Experts Network, Malpractice Case Review and Expert Witness Consultants for Physician Assistant Practice, ongoing

Federal Training Grant - Proposal Reviewer: U.S. Dept. of Health and Human Services, 1998

Distance Education Course Reviewer, Robert Wood Johnson Foundation, 2002

OTHER HONORS, ABILITIES, COMMUNITY INVOLVEMENT

Assistant Scoutmaster – Boy Scout Troop 61

Youth Ministry Group Leader – Middle School Boys, St. Maria Goretti Church 2001-2005

Chair - Evangelization Committee, Saint Maria Goretti Church, Madison, 1999-2001

Chair - Advancement Committee and Treasurer, Cub Scout Pack 102, 2001-2004

International Medical Volunteer – Belize, 1999-2006

Member - Knights of Columbus, 1992 - 1996

Medical Director - Town of Beresford Volunteer Ambulance Service, 1992-94

Chair, United Way fundraising campaign for the town of Beresford, 1994

The Dr. Ben Lawton Memorial Student Scholarship Award - from the Wisconsin Academy of Physician Assistants, 1991.

The Massachusetts Academy of Physician Assistants Student Scholarship Award, 1991

The State of Arizona Physician Assistant Academy Student Scholarship Award, 1991

The Albert McGuinn S.J. Award - for excellence in dual disciplines, Boston College, 1984

Order of Cross and Crown -excellence in academics/human service, Boston College, 1984

Alpha Epsilon Delta - pre-medical honor society, 1982-1984

First Place, History research paper, Rensselaer Polytechnic Institute competition, 1981

Eagle Scout, National Eagle Scout Association, since 1979

Spanish communication ability

Significant computer/educational technology literacy

CERTIFICATIONS AND LICENSE

National Commission on Accreditation of Certified Physician Assistants

Certification with Distinction – Continuous renewal since January, 1993, Certificate #931738

State of Wisconsin Department of Regulation and Licensing - PA License #904-23

US DEA Controlled Substances Prescribing Authorization #MN0600177

American Heart Association, Instructor Certification, Advanced Cardiac Life Support

References Available Upon Request.